

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

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**BEST
 PLACES
 TO WORK**
 IN MONEY MANAGEMENT

★ ★ **2020** ★ ★

**FIRST TIME
 WINNER**

MANAGERS WITH 20 TO 49 EMPLOYEES

Aetos Alternatives Management

New York

AUM as of June 30:

\$8.9 billion

Employees: 33

3 COOL THINGS:

- Has an uncapped matching donation program for COVID-19 and social justice initiatives and gives employees additional leave to volunteer for those causes. Other charitable initiatives have included providing holiday gifts, backpacks and school supplies to children in need.

- Promotes a strong work-life balance by giving team members the flexibility to fulfill outside interests and obligations. For instance, when an employee had the opportunity to become a professional rower, Aetos provided her with flexibility to work remotely while training, financially sponsored her boat, and cheered her on in the 2019 World Rowing Championships.
- Provides opportunities to relieve workday stress and have fun, such as Travel Bingo. To lighten the mood for team members who experience travel issues, employees claim a square on a board for types of travel problems. Each time a team member achieves a certain number of squares, Aetos makes a charitable donation.

EMPLOYEES SAY:

- "I think valuing diversity and people's opinions are what makes it such a great place, particularly at a time when there is so much division in our country. I feel that I can be myself and will be valued for who I am. That's very important to me."
- "Senior management is incredibly approachable and interesting. Every time I am in a meeting with our CIO or deputy CIO, I learn something. Three months in, our CIO knew as much about me as the CIO in my last job who I worked with every day for six years."
- "Aetos is led by founders who care so fundamentally about the individuals working for them that it feels like a family. Paying themselves little or not at all in lean years to make sure employees are still well taken care of is just one example."



ALMOST READY: This Aetos team participated in an Operation Backpack event in New York to ensure that every child living in a shelter is ready for school.

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