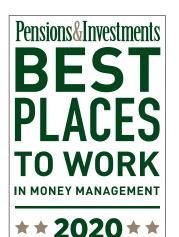
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THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT



# FIRST TIME WINNER

# MANAGERS WITH 20 TO 49 EMPLOYEES

# **Aetos Alternatives Management**

New York AUM as of June 30: \$8.9 billion Employees: 33

### 3 COOL THINGS:

■ Has an uncapped matching donation program for COVID-19 and social justice initiatives and gives employees additional leave to volunteer for those causes. Other charitable initiatives have included providing holiday gifts, backpacks and school supplies to children in need.



**ALMOST READY:** This Aetos team participated in an Operation Backpack event in New York to ensure that every child living in a shelter is ready for school.

- Promotes a strong work-life balance by giving team members the flexibility to fulfill outside interests and obligations. For instance, when an employee had the opportunity to become a professional rower, Aetos provided her with flexibility to work remotely while training, financially sponsored her boat, and cheered her on in the 2019 World Rowing Championships.
- Provides opportunities to relieve workday stress and have fun, such as Travel Bingo. To lighten the mood for team members who experience travel issues, employees claim a square on a board for types of travel problems. Each time a team member achieves a certain number of squares, Aetos makes a charitable donation.

## EMPLOYEES SAY:

- "I think valuing diversity and people's opinions are what makes it such a great place, particularly at a time when there is so much division in our country. I feel that I can be myself and will be valued for who I am. That's very important to me."
- "Senior management is incredibly approachable and interesting. Every time I am in a meeting with our CIO or deputy CIO, I learn something. Three months in, our CIO knew as much about me as the CIO in my last job who I worked with every day for six years."
- "Aetos is led by founders who care so fundamentally about the individuals working for them that it feels like a family. Paying themselves little or not at all in lean years to make sure employees are still well taken care of is just one example."

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE